"Globalization" is a key concept that represents a wide range of complex processes in our modern world. These processes have wide sweeping impacts on the international political economy, international capitalism, and the ability for organizations of all types to gain and maintain a competitive advantage and successfully compete in an increasingly global economy. Additionally, increasing “globalization” over the past several decades has changed the dynamics of an increasingly international labor force; how organizations compete for this labor, their internal labor dynamics, and ultimately how they do business. As such, the nature of work and the workplace has also shifted dramatically over the past several decades.

This edited collection provides a comprehensive introduction to “globalization” and its wide sweeping impacts for the modern workplace, presenting a wide range of cross-disciplinary research in an organized, clear, and accessible manner. It will be informative to academics and students interested in the interplay between macro global processes and the more micro organizational and individual impacts, while also instructing managers, policy makers, and practitioners of all types interested in the role that “globalization” is playing in shifting international labor dynamics and the transformation of the modern workplace.
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